

STRATEGIC PLANNING & DEPLOYMENT DOCUMENT



2022-2023

ARYA MAHILA P. G. COLLEGE
CHETGANJ, VARANASI

Admitted to the privileges of Banaras Hindu University, Varanasi
College with Potential for Excellence

ABOUT COLLEGE

Arya Mahila P.G. College was founded and is managed by Shri Arya Mahila Hitakarini Mahaparishad. College was established in 1956 by the efforts of Smt. Vidya Devi Ji, disciple of Shri Gyananand Maharaj Ji who laid the foundation of Bharat Dharma Mahamandal to promote the cause of women in the field of education and to preserve Indian culture and human values.

Situated in the heart of Kashi at Chetganj, the college has been admitted to the privileges of Banaras Hindu University since its inception.

Arya Mahila P.G. College endeavours to provide comprehensive, meaningful and relevant education to girls so that they could become intellectually enlightened, morally upright, socially aware and spiritually awakened as every girl has the potential and is the light of world and the pride of human race.

As a result of multi-dimensional progress, dynamic leadership and academic excellence the NAAC (National Assessment of Accreditation Council) has conferred "A" grade to the college in the academic session 2012-2013. In Session 2015-16 College has achieved status of **“College with Potential for Excellence (CPE)** by UGC. College runs 02 vocational courses under the banner of **Community College** (UGC).

PRESIDENT'S MESSAGE

My message to the Principal, Staff, Students and esteemed Parents of Arya Mahila P.G.College, Varanasi admitted to the privileges of Banaras Hindu University governed by Shri Arya Mahila Hitkarini Mahaparishad, is to dedicate this year to a correct understanding of what education means and let us all benefit from this understanding.

The college is the most preferred place among the students who seek quality higher education. The global standard maintained in infrastructure and pedagogy is commendable. The stimulating and challenging learning atmosphere makes the college unparalleled. We strive for excellence in everything we do. We provide a learning environment that allows every student to thrive as an individual. Excellent performance is not an exception but an expectation at High. We value collaborative learning, positive relationships and building capacity amongst our students to effectively allow them to engage in the world of the future, where problem-solving, evaluating, working in teams, communicating, creating and innovating are not only valued concepts, but expected skills, attributes and capabilities.

To quote former President of India Mr Abdul Kalam, "All Birds find shelter during a rain. But Eagle avoids rain by flying above the Clouds."

MANAGER'S MESSAGE

Somewhere, something incredible is waiting to be known." -Carl Sagan

I am privileged to be associated with Arya Mahila P.G. College, Varanasi, which has set itself as a model in the higher education scenario. Established in 1956, the college has made remarkable progress in manner and matter. The exemplary and dedicated faculty is a great asset to the institution. Our mission is to provide outstanding education and inspire our students to engage in both academic and enriching extra-curricular programmes.

Our curriculum develops student learning and understanding, a culture of thinking, inquiry and reflection, resilience and independence, always focused upon improving the whole personality and tomorrow's responsible citizens. Our students actively participate in youth programmes, debate and a wide range of competitive and sporting events, service-learning and outdoor activities.

"I wish the institution to grow more as a centre of excellence".

PRINCIPAL'S MESSAGE

“Arya Mahila P.G. College established in the year 1956 and admitted to the privileges of Banaras Hindu University in the year 1958, was a dream envisioned by its founders Smt. Vidya Deviji an able disciple of Swami Gyananand Maharaj Ji. The guiding principle of the college remains the empowerment of the girl child through holistic education and to promote the over all development of the personality of the students to meet the global challenges. As a Principal of this esteemed institution, I take great pride in humbly dedicating my services in taking college to greater heights.”

VISION

Unfolding the unique potency of womanhood based on Indian culture and make them self-reliant, empowered and proud citizen of the country.

MISSION

- To Provide infrastructure for successful conduct of academic and professional programmes in the institution.
- To create an environment conducive for promotion of quality education & training.
- To orient them with emerging trends to compete in the global world.
- To help each girl excel in her capacity by careful guidance and counselling.

CORE VALUES

- Academic Excellence and Quest for Innovation.
- Empowering Women to meet Global Challenges.
- Developing Environmental Consciousness.
- Promoting National and Cultural Values.

STRENGTH WEAKNESSES OPPORTUNITIES AND CHALLENGES (SWOC)

INSTITUTIONAL STRENGTH

VISION AND MISSION OF THE INSTITUTION

- Visionary Founders Pledged to women education and empowerment and established the institution in central area of the city.
- Rich educational legacy is inspired by the founders and it is focused on human values, national values, responsible citizenship and nation building.
- The Parent body Arya Mahila Hitkarini Mahaparishad, Varanasi runs the institutions from Primary to higher education under one umbrella. From primary to higher education more than ten thousands students are attaining holistic education.

EMINENCE OF THE INSTITUTION

- The Academic excellence of the Institution has been recognized by NAAC and the institution is accredited with Grade “A”. The Institution has received Centre for Potential with Excellence (CPE) status by University Grants Commission.
- University Grants Commission has granted Community College to the institution in Information Technology and Food Processing under Skill Development Programme.
- College is academically affiliated to Banaras Hindu University which holds 3rd Rank in NIRF ranking.

- Vocational Training Centre is situated in same campus which helps to develop professional skills in Girl Students to make them self- dependent.
- Outstanding contribution of faculty in socio-cultural rejuvenation of Varanasi.

INFRASTRUCTURE

- The Institution has well equipped infrastructure with Wi-Fi campus, Ramp and lift facility for Divyang Students (Physically Challenged Students).
- The Institution is promoting use of alternative energy resources and it has rainwater roof harvesting, solar panel and LED lights & vertical garden etc.
- The Institution has Gymnasium, Vertical garden, Crèches, Bank facility in the campus.
- The Management of the Institution is visionary and supportive.

TEACHING – LEARNING AND RESEARCH

- The Institution has knowledgeable, skilled, experienced and committed faculty members having potential to develop institution as the Centre for Excellence.
- The Institution ensures and encourages innovation and creativity in teaching- learning. The student centric approach, ICT enabled teaching, development of e-resources, mentoring, counselling, remedial classes, training of life skills through extension – outreach, co-curricular and extra-curricular activities are vital part of the institution.

- The curriculum delivery is enriched by holistic teaching, Pedagogical research in terms of teaching learning, curricular and co-curricular programmes and activities committed to develop human values, communal harmony and peace eco-sensitive and gender sensitive approach and inculcating national values among students.
- The Institution is promoting research culture in the institution. The college has granted research projects on relevant national and international inter -disciplinary themes under CPE programme. Faculties are enriched by faculty development programmes and capacity building programmes conducted by the college and affiliating Banaras Hindu University.
- The research publications of faculties in national and international journals and books of repute are strengthening part of the institution.

STUDENT SUPPORT

- The merit of the students is ensured as the students are admitted through All India Entrance Exam conducted by Banaras Hindu University, Varanasi. A large number of students come from different part of the country. The students of the institution are University Rank Holders and receive awards and medals for their academic excellence and participation in co-curricular and extra-curricular activities.

SOCIAL RESPONSIBILITY OF THE INSTITUTION

- The social responsibility of the Institution is managed through extension and outreach programmes and collaborative activities with the MOUs for awareness programme regarding gender, environment, human values and welfare activities in neighbourhood communities and in remote areas.

INSTITUTIONAL WEAKNESS

- Lack of permanent post of faculty as per the requirements of all sixteen departments of the institution.
- Lack of Science Education for students.
- Lack of Hostel Facility.
- The institution could not explore the academic and financial contribution of all stakeholders.
- Less Number of National and International Awards to students in sports and cultural activities.
- The institution has not appropriated number of placements of students.
- The College has less industry- academia relationship, faculty exchange and student exchange programmes.
- The institution has inappropriate parking area for staff members.

INSTITUTIONAL CHALLENGE

- Research of global standard.
- Globally competent educational environment of the institution.
- 100% ICT enabled functioning of the institution.
- To strike a balance between permanent teachers and students ratio.

INSTITUTIONAL OPPORTUNITY

- Arya Mahila P.G College has ‘Centre for Potential with Excellence’ and the ultimate objective of the college is to develop it as ‘Centre For Excellence’.
- More and More academic, cultural and sports programmes of national/ international scale are needed.
- There is tremendous scope for vocational courses to be run by the institution.
- Wide scope for extension and outreach programmes in remote areas.
- The contribution of alumni needs to be enhanced for academic advancement and resource generation.
- More use of alternative energy resources, rainwater roof harvesting, solar panel, use of LED lights needed.
- There is need to establish waste recycling system and solid waste management in the institution.
- Green initiatives need to be more strengthening.

STRATEGIC PLAN

Arya Mahila P. G. College strives to achieve the status of 'Centre of Excellence'. In anticipation of the goal and objective, the College focuses on the following areas:

- To encourage the faculty to adopt innovative teaching and learning processes.
- Striving for Accreditation by NAAC.
- To prepare the college itself to implement the New Education Policy.
- To organize sponsored more interdisciplinary national/international conferences, seminars/quality-based training programs/workshops to provide opportunities for researchers, industry experts, academicians and students to exchange views on contemporary issues.
- Planning to run more vocational/skill development programs in the college to provide employable skills to the students and help them become successful entrepreneurs in future.
- Upgradation of institutional academic capacity and infrastructure. More academic, cultural and sports programmes at the National / International level.
- To support creative and innovative practices in terms of functions and facilities.
- To promote various projects of the faculty members on different levels.
- It creates a network of nearby institutions for capacity building and Collaborative work.

- ❑ To extend more extension outreach programmes in neighbourhood communities and remote areas.
- ❑ Under Green Initiatives, the College will strengthen water conservation resources, solar energy panels, sensor-based energy conservation, water recycling and solid waste management system.
- ❑ To ensure the research environment in order to facilitate the research endeavour's sustainable growth.
- ❑ To promote students' mental health and well-being through mindfulness, stress management, and resilience-building activities.
- ❑ The institution has proposed to introduce some new subjects in the curriculum. These subjects are Geography, Statistics and Mathematics.
- ❑ To motivate students to participate in field surveys, internships or projects that allow them to apply theoretical knowledge in real-world settings.
- ❑ To establish specialized coaching programs designed specifically for various competitive exams and hire experienced faculty members with expertise in the exam syllabus and format.
- ❑ To secure more positions and medals in academic as well as sports.