



NATIONAL WEBINAR

ON



MIGRANT WOMEN WORKER : ISSUES AND CHALLENGES

24 April 2021

Organized By

**Department of Economics, Arya Mahila PG College
Varanasi (U P), India**

Admitted to the privileges of the Banaras Hindu University

Grade "A" Accredited by NAAC &

College with Potential for Excellence by UGC



Sponsored by

National Commission For Women, New Delhi

About the College

Arya Mahila PG College founded and managed by Shri Arya Mahila Hitkarini Mahaparishad was established in 1956 by the efforts of Smt. Vidya Devi Ji, an able disciple of Shri Gyananand Maharaj Ji who laid the foundation of Bharat Dharma Mahamandal to promote the cause of women in the field of education and to preserve India culture and human values. Arya Mahila PG College is accredited Grade "A" by NAAC and College with Potential for Excellence by UGC, New Delhi. The College provides higher education in several courses at Graduate, Post Graduate and Research level in the field of Arts, Social Science, B.Ed. and Commerce.

About the Department

The Department of Economics was established in the year 1956 with the Undergraduate course. Apart from imparting the knowledge of economics to the students, the department is also functioning to develop professional skills among the students and encourage them to pursue a career in economics. As the subject has great relevance and inter-disciplinary importance, the faculty members are engaged in updating students with the changing economic scenario worldwide. The Department runs Under Graduate, Post Graduate courses in Economics and provides adequate research facilities to its Research Scholars.

About the Webinar

Migration may involve many forms, such as local moves of little economic significance, temporary population movements in search of seasonal jobs, permanent shift of individuals and groups from one economic system to another. According to the IOM's World Migration Report 2020, migrant women represent around 74% of the service industry. During every stage of their migration experience more exposure to human and workers' right violations. Due to the pandemic, 8.5 million women migrant domestic workers on insecure contracts are facing income loss and much higher risks of abuse and exploitation, particularly those who cannot return home owing to travel bans and border controls. Migrant women may be subject to **multiple forms of gender-specific discrimination**, including **familial and care services**, other **vulnerable domestic and sex work** etc. **Difficulty in obtaining a work contract**, **poor and abusive working conditions** with **difficult access to reproductive health services**, increased vulnerability to **sexual abuse**, **sexual harassment** and **physical violence** at the workplace, **practical and formal barriers in access to justice** and **High vulnerability to exploitation**, including **forced labour**, **informality of work** and **un-documented data**; some are serious issues related to women migrants. Some steps have been taken by the Indian Government, both at the National and State levels, to protect the rights of migrant women workers. However, the labour laws enacted by the National and State Government faces challenges during implementation.

Sub-Theme

Migrant women workers contribution to the development

Migrant women workers and legal framework

Migrant women workers and domestic work

Employment expectation of women migrant workers

Opportunities and vulnerabilities of women migrants in the manufacturing sector

Protecting the rights of women migrant workers

The lectures by the eminent resource persons, researchers, academicians, social workers will throw light on problems and challenges related to migrant women workers in the informal sector. The acts and schemes of the Indian Government framed for the welfare of migrant women workers and their implementations will be discussed and also identify the gaps of legal protection, and suggestions for their remedy in this webinar.

Registration link: <https://forms.gle/q7aFLXt6v9UCFhp97>



Patron
Dr Shashi Kant Dikshit
Manager
AMPG College, Varanasi



Webinar Chairperson
Prof. Rachana Dubey
Principal
AMPG College, Varanasi

Convener/ Organizing Secretary



Dr Shashi Bala Srivastava
 Associate Professor



Dr Manju Banik
 Associate Professor



Dr Annapurna Dixit
 Assistant Professor



Dr Namita Gupta
 Assistant Professor



Dr GK Sinha
 Assistant Professor

Resource Persons



Dr Bhaskar Majumder
 Professor in Economics
 GB Pant Social Science
 Institute,
 Prayagraj, UP



Dr Jasveen Kaur
 Serving Senior Faculty
 and Former Chairperson-
 Head, University Busi-
 ness School-UBS,
 GNDU, Amritsar-Punjab
 -India



Dr Nidhi Sharma
 Professor in Economics
 BHU,
 Varanasi, UP



Dr Ruby Dhar
 Deputy Director,
 NILERD,
 New Delhi



Mr Vijay Sardana
 Techno Legal Expert
 Advocate, Delhi High
 Court, IIM A, Alumnus



PROGRAM SCHEDULE



NATIONAL WEBINAR

ON

MIGRANT WOMEN WORKER : ISSUES AND CHALLENGES

24 APRIL 2021, SATURDAY

ORGANIZED BY

DEPARTMENT OF ECONOMICS,

ARYA MAHILA PG COLLEGE (BHU)

VARANASI

SPONSORED BY

NATIONAL COMMISSION FOR WOMEN

NEW DELHI



Entry of Participants

10:45am -11:am



Welcome Address by the Principal

Prof. Rachana Dubey
Arya Mahila P. G College, Varanasi

11:00am-11:10am



Address by the Manager

Dr Shashi Kant Dikshit
Arya Mahila P. G College, Varanasi

11:10 am – 11:20 am



Theme Introduction by Organizing Secretary

Dr Namita Gupta
Arya Mahila P. G College, Varanasi

11:20 am -11: 35 am



Inaugural Address by the Chief Guest

Dr. Bhaskar Majumder, Professor
GB Pant Social Science Institute, Prayagraj, UP

11:35 am- 12:05 pm



Address by the Keynote Speaker

12:05 pm -12: 35pm

Dr Jasveen Kaur

Serving Senior Faculty and Former Chairperson-Head, University Business School-UBS, Guru Nanak Dev University-GNDU, Amritsar-Punjab-India



Address by the Special Guest

12:35 pm – 1:00 pm

Dr Nidhi Sharma, Professor

Banaras Hindu University, Varanasi

Break 1:00 PM- 1:15 PM



Address by the Guest Speaker

1:15 pm- 1:45 pm

Dr Ruby Dhar

Deputy Director, National Institute of Labour Economics Research and Development, New Delhi



Talk by the Special Guest

1:45 pm- 2:15 pm

Mr. Vijay Sardana

Techno Legal Expert Advocate, Delhi High Court, IIM Ahmedabad Alumnus



Rapporteur

Dr. G. K. Sinha, Assistant Professor
Department of Economics,
Arya Mahila P. G College, Varanasi

2:15 pm- 2:25 pm



Vote of Thanks

Dr. Manju Banik, Associate Professor,
Department of Economics,
Arya Mahila P. G College, Varanasi

2:25 pm- 2:35 pm