

Arya Mahila P.G. College, Varanasi

(Admitted to the Privileges of Banaras Hindu University)
College with potential for Excellence status by UGC

Qualification of Assistant Professor for the discipline of Arts, Social Science & B.Ed.,

Eligibility (A or B):

- (i) A Master's degree with 55% marks (or an equivalent grade in point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET .

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to the fulfillment of the following conditions :-

- (a) *The Ph.D. degree of the candidate has been awarded in a regular mode;*
- (b) *The Ph.D. thesis has been evaluated by at least two external examiners;*
- (c) *An open Ph.D. viva voce of the candidate has been conducted;*
- (d) *The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;*
- (e) *The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.*

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note : *NET/SLET/SET shall also not be required for such masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC , CSIR or similar Test Accredited by the UGC, like SLET/SET.*

or

- B.** The Ph.D. degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : **The Academic score as specified in Appendix II (Table 3B) for College, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

Qualification of Assistant Professor for the discipline of Vocal Music,

Eligibility (A or B):

- (i) A Master's degree with 55% marks (or an equivalent grade in point-scale wherever the grading system is followed) In a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be :

Provided further the candidates registered for the Ph.D. programme prior to July 11. 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to the fulfillment of the following conditions :-

- (a) *The Ph.D. degree has been awarded to the candidate in a regular mode :*
- (b) *The Ph.D. thesis has been evaluated by at least two external examiners;*
- (c) *An open Ph.D. viva voce of the candidate has been conducted;*
- (d) *The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;*
- (e) *The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any other similar agency.*

Note : (i) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note :(ii) The clearance or NET/SLET/SET shall also not be required for such masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC , CSIR or similar Test Accredited by the UGC, (like SLET/SET).

or

- B. A traditional or a professional Artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has :
- i) Studied under a noted/reputed traditional Master (s)/Artist(s)
 - ii) Has been 'A' grade artist of AIR/Doodarshan
 - iii) Has the ability to explain with logical reasoning the subject concerned; and
 - iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Revise Pay Scale in (7th CPC) Assistant Professor:-

Academic Level -10 (Rs. 57700-182400) along with approved allowances as per rules of University Grants Commission, New Delhi.

General Instructions to the Candidates (Teaching Posts)

1. College is following the UGC regulations on minimum qualifications for appointment of Teaching Position and Measures for the maintenance of standards in Higher Education 2018 and its subsequent amendments here in after referred as UGC Regulation 2018 with all amendments made there in from time to time.

Note:

- i. **English** – One post of Assistant Professor in the category of OBC is Lien vacancy
 - ii. **Sociology**– One post of Assistant Professor in the category of OBC is Lien vacancy, Specialization in Statistics (Desirable)
 - iii. **Economics**—Specialization in Econometrics (Desirable)
 - iv. **Psychology**—Specialization in Industrial/Organizational Psychology(Desirable)
2. In the Selection process, other things being equal preference will be given to women candidates.
 3. The duly filled in application form complete in all respects along with a MICR demand draft of Rs 1000/- for General/OBC and Rs. 500/- for SC/ST/Pwd candidates drawn in favour of **Arya Mahila P.G. College, Varanasi**, must reach the college office on or before dated **31.01.2022**.
 4. The eligibility of an application shall be determined in accordance with the UGC Regulation 2018 and its subsequent amendments. All the advertised teaching posts are of permanent nature. The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
 5. A relaxation of 5% may be provided at the Graduate and Master's level for the SC/ST/OBC (Non – creamy layer) differently able categories for the purpose of eligibility and for assessing good academic record during the recruitment.
 6. Good academic record for all teaching positions shall be defined as not less than 50% of the marks at 10th and 10+2 level and not less than 55% of the marks at graduation level. NET/SELT/SET shall be a mandatory requirement for appointment to the post of Assistant Professor. Those having Ph.D. degree fulfilling the requirements of UGC Regulation, 2009 shall be exempted from clearing the NET/SET/SLET.
 7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
 8. For teaching positions short-listing shall be done as per guidelines of the Banaras Hindu University.
 9. The shortlisted candidates shall be invited for a personal interaction and seminar presentation/performance. The performance in the personal interaction/seminar will be evaluated on a 10 point scale which will be available to the Selection Committee to help them in their decision.

10. The college shall verify the antecedents or documents submitted by candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/background and has suppressed the said information, then his/her services shall be terminated.
11. Applicant who are in employment should route their application through proper channel.
12. The panel recommended by the Selection Committee will be valid up to one year.
13. Candidates already in employment and short-listed for interview by the Selection Committee would be required to submit a '**No Objection Certificate**' from the employer prior to the interview, failing which they may not be considered further.
14. Separate applications shall be submitted if the candidate desires to be considered for different positions.
15. The college reserves the right to withdraw any advertised post (s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The college may, at its discretion, fill up any future vacancy belonging to Gen/SC/ST/OBC as per roster point out of the available candidates.
16. In completed application will not be considered and will be rejected.
17. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the college reserves right to modify/withdraw/cancel any communication made to the candidate.
18. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10th standard) onwards in support of their qualifications and reprints of publications and certificates in support of their API score claimed for the post along with the hard copy of the application form.
19. Canvassing in any form will be a disqualification.
20. No interim correspondence shall be entertained.
21. No TA/DA shall be paid to the candidates for attending the interview.

Manager